# Ethical collaboration: assuring equity in international research

Eva Kagiri-Kalanzi & Lata Narayanaswamy

# **SCHEDULE**

10.00	Welcome	Eva & Lata	
10.05	Decolonisation: What is it and why it matters to how we do research in UK HE	Lata Narayanaswamy	
10.35	Q&A		
10.45	Group/Individual exercise	Lata	
11.05	Break		
11.15	Facilitating equitability in research projects and with researchers	Eva Kagiri-Kalanzi	
11.35	Group Exercise	Eva	
11.55 – 12.00	Reflection and feedback	Eva and Lata	



# Today ...

# We will discuss:

- 1. Reflecting on shared global colonial histories
- 2. Whose knowledge(s) count?
- 3. To 'decolonise' we must be more 'inclusive' and 'localise'
- 4. Where do we from here?
- 5. Activity: spheres of influence

# Colonialism has irredeemably shaped the world

Proliferation of capitalism, including a fundamental shift in the production-distribution relations of so much of the world



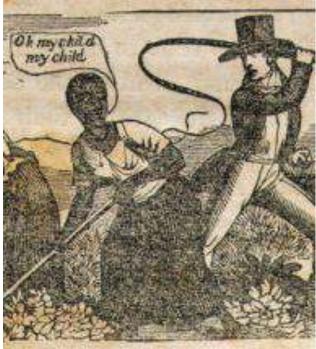
# Racism as a political system ...

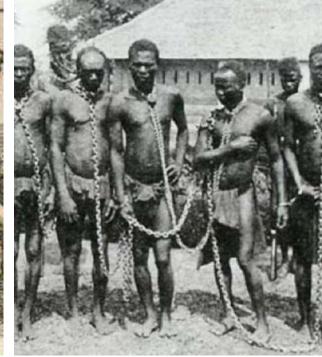
'Ironically, the most important political system of recent global history – the system of domination by which white people have historically ruled over and, in certain important ways, continue to rule over nonwhite people – is not seen as a political system at all. It is just taken for granted; it is the background against which other systems, which we are to see as political, are highlighted ... What is needed, in other words, is a recognition that racism (or, as I will argue, global white supremacy) is itself a political system, a particular power structure of formal or informal rule, socioeconomic privilege, and norms for the differential distribution of material wealth and opportunities, benefits and burdens, rights and duties' (Mills, 1997: 1-3).





African girl in a human zoo, Belgium 1958.







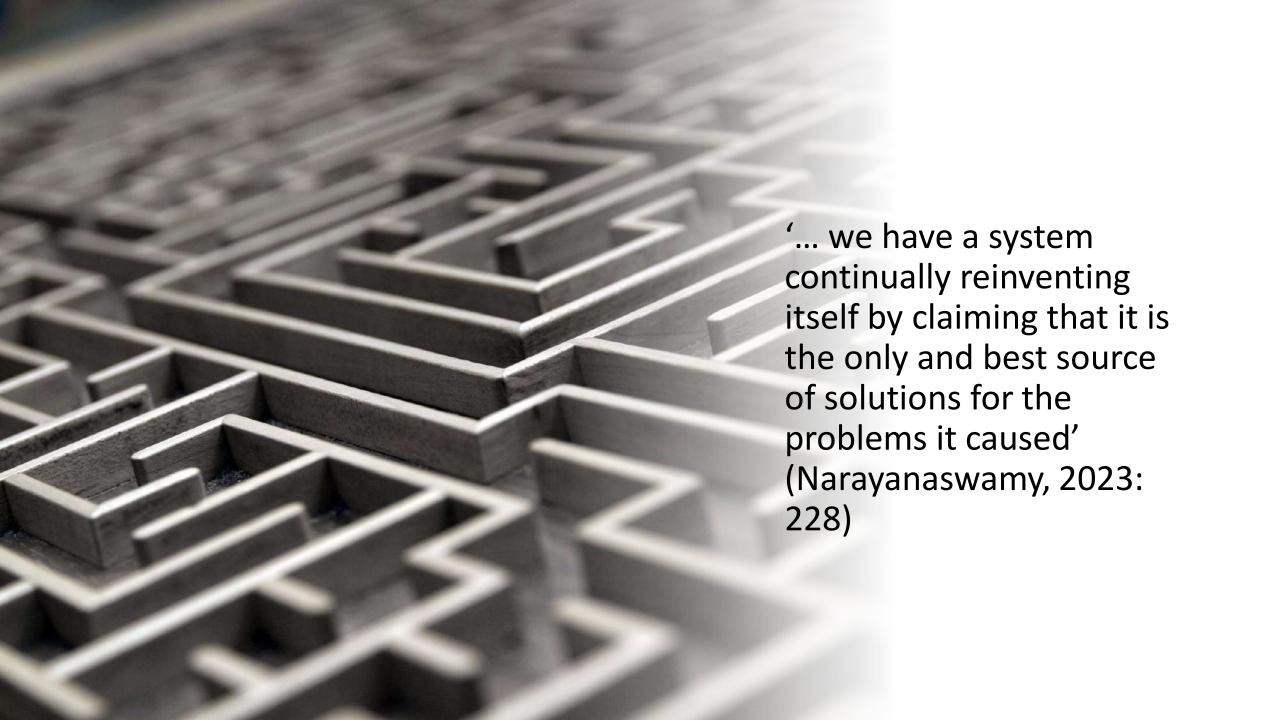


# Confronting shared, global colonial legacies ...

- Colonialism is not just the story of the black and brown Other living in places distant from Europe and North America
- Colonialism is OUR story
- We must recognise the CONTINUITIES in how the world works today ...

Wasn't
colonialism a
long time ago?
We don't think
like this anymore





Why coloniality matters to EVERYONE ... or unflattening the 'Global South'







'Deplorable' killing of Afro-Brazilian man shows need to address racism, discrimination

EXPLAINER

# Why Do Caribbean Countries Want to Leave the Monarchy Now?

Of the 14 countries beyond the United Kingdom that retain Queen Elizabeth II as head of state, at least six in the Caribbean want out.

# Landmark deals give Indigenous key role in Canada resource projects

YQT community signs unprecedented agreement with coal company giving Indigenous leadership 'veto' on proposed project

**NEO-COLONIALISM** ... speaks to the fact that in the post-colonial moment, we do not only deal with just the consequences of a colonial past, but also with the continuation and reproduction albeit more covertly – of the structures and relations of extraction, dispossession and imposition between the former colonizers and the colonized peoples. What is more, the colonizing practices and institutions of the flagplanting days, are continued by national and economic elites. This reinforces the fact that for the majority of the previously colonized peoples, the conditions of colonization persist, even in the absence of the White colonizer. Colonization models are thus perpetuated by fellow citizens, former colonizers, and other external actors, as well as through institutions of global governance.

Atuire and Rutazibwa (2020)



How do we decide what the problem is that requires researching?

'Many researchers, academics and project workers may see the benefits of their particular research projects as serving a greater good 'for mankind', or serving a specific emancipatory goal for an oppressed community. But belief in the ideal that benefiting mankind is indeed a primary outcome of scientific research is as much a reflection of ideology as it is of academic training. It becomes so taken for granted that many researchers simply assume that they as individuals embody this ideal and are natural representatives of it when they work with other communities.'

- Linda Tuhiwai Smith in her book *Decolonising* methodologies: research and indigenous peoples

To decolonise we MUST be more inclusive and localise ...?





# Problematising 'inclusive' research design

- Ideas
  - '... in reality, development 'rationalities' are so entrenched (Olwig, 2013) that some critics have argued that for many individuals, communities and groups it would be 'almost impossible . . . to envisage futures that are not bound up in some form of development imaginary' (Laurie et al., 2005: 470, citing Escobar, 1995).
- The language of our practice
  - English
  - Professionalised/academic/jargon
- Universalisation of Western frameworks

# The local is not homogenous

But where is the local?

Re-homogenises 'black and brown others' as indistinguishable

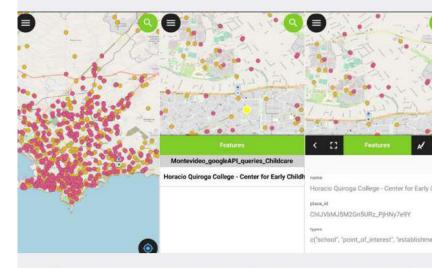
Structures of aid intact

# Where do we go from here? Starting the conversation ...

Questions we can ask ourselves and each other:

- What are the ETHICS of my activity?
  - Am I even the right person to be asking the question?
- What happens if I change my perspective?
  - What if I measure something else? (eg care in Bogota)
  - What kind of life do people want?
  - Whose views and voices ACTUALLY count?
- How can we challenge dominant N-S knowledge representations?
  - Whose ideas about 'sustainable development' or 'gender' count?
  - Who gets to decide what 'progress' or 'empowerment' looks like?
- How do I work out what is needed to do the work and then make DEMANDS for what WE need?

Figure 6. Pilot Crowdsourcing Mapping Project of Montevideo's childcare centers using QField. Browse mode.

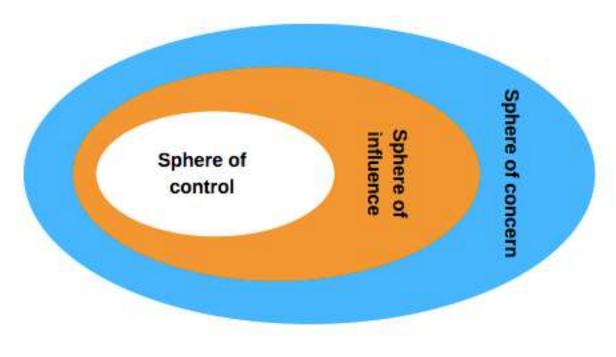


Note: In this case, different colors represent the different data sources where the data point was retrieved from (yellow-administrative records; red-Google Place API scrapping).

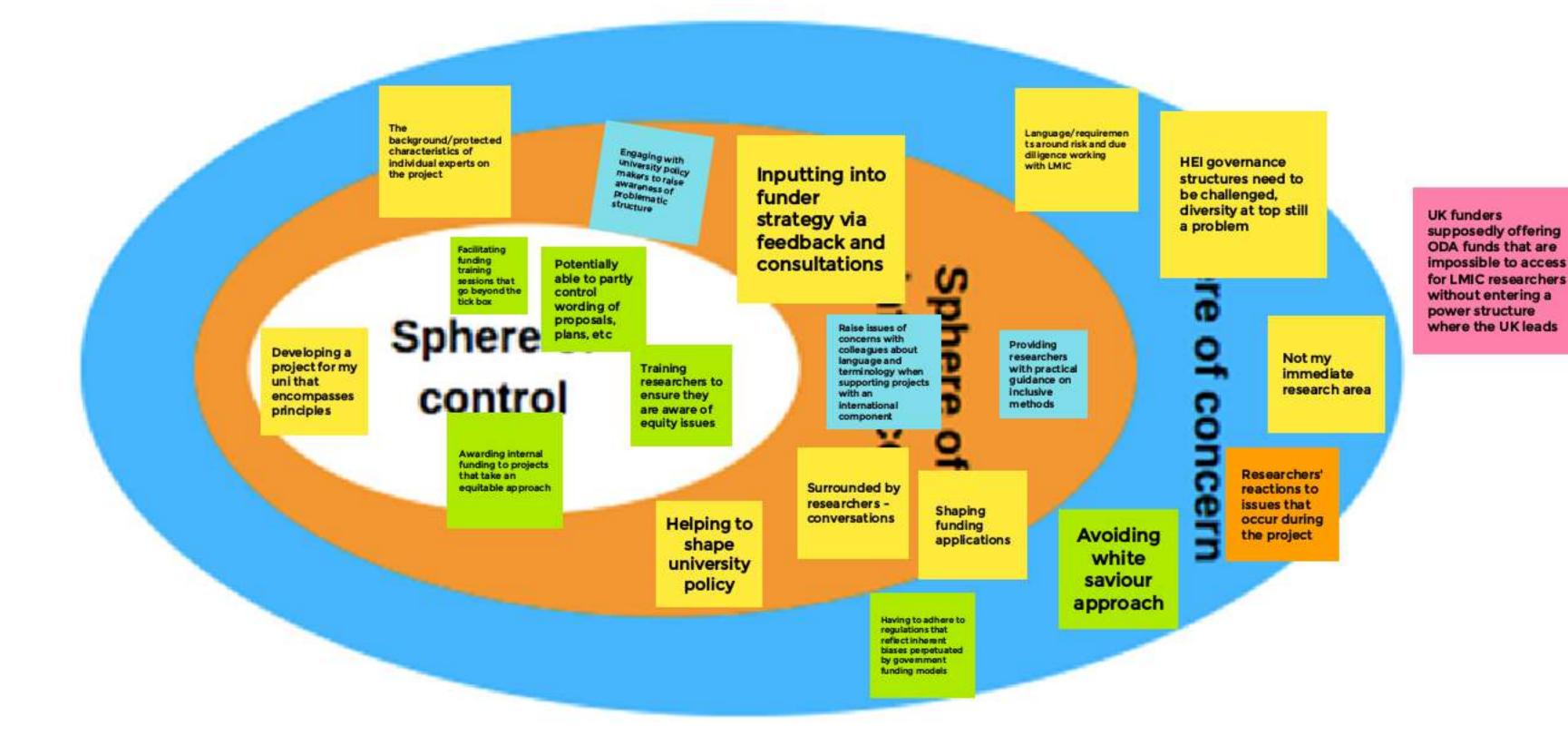
# Activity 1: What can we do? (20 mins)

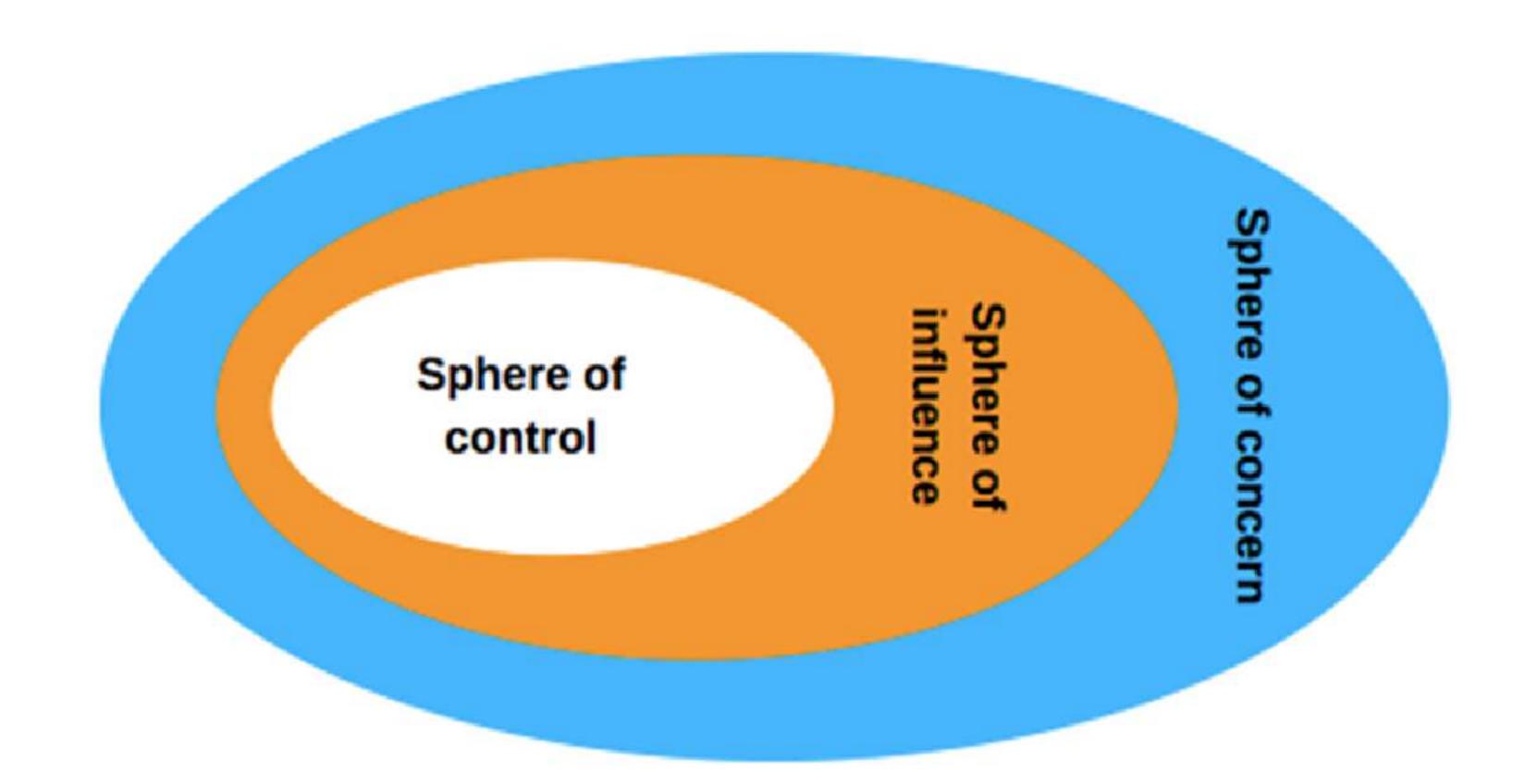
Practically, what CAN we do: Exploring and mapping our 'spheres of influence'

 This is about identifying what we are – and are not – able to influence, taking into consideration our positionality, capacity, as well as our internal and external networks and stakeholders









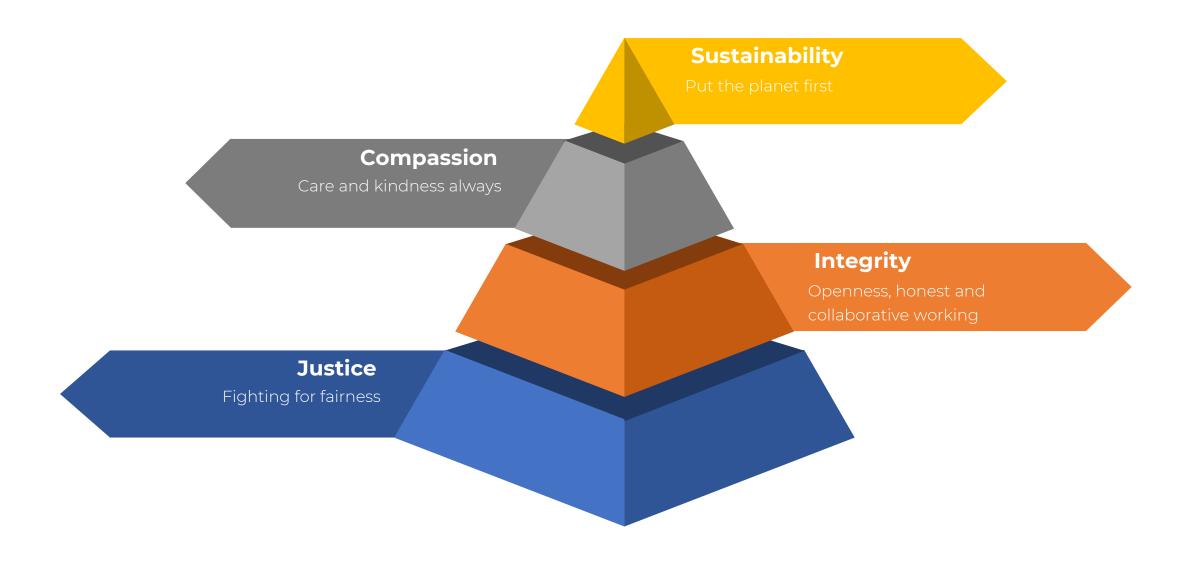
# Ethical collaboration: assuring equity in international research

1

# **BACKGROUND**

- Currently Head of Partnerships and Communities at Scientia Scripta, a values-based science and innovation support agency with a mission "to democratise science and innovation, for good."
- SS provides <u>strategic communications</u>; <u>public engagement with research</u>; and <u>impact management, monitoring, evaluation and reporting</u>. Across these three core services, our consultancy ranges from strategy and planning to delivery, evaluation, and storytelling.
- Approach: we work with clients and communities to nurture lasting and meaningful connections, assisting clients to transition towards co-creative practices that manage risk, deliver positive impact and drive system change.

# **SCIENTIA SCRIPTA VALUES**



# **OUR CLIENTS**







# CENTRING EQUITABILITY IN RESEARCH COLLABORATION WITH LMICs

# **COLLABORATION AND EQUITY**

Research collaboration with partner institutions around the globe plays a key role in assisting organisations to strategically tackle global challenges, achieve their internationalisation agendas, build knowledge, and strengthen relationships.

To be ethical and sustainable, institutions need to build and maintain global academic partnerships that are responsible, equitable and reciprocal

- 1: Strengthen mutual learning, knowledge exchange and skills development
- 2: Achieve demonstratable research impact for the LMIC and UK academics
- 3: Enhance visibility of LMIC scientists as knowledge producers and contributors
- 4: Contextualise the research emerging from the partnerships and increase visibility of UK LMIC research in both UK and partner countries



# **CONVERSATIONS ON EQUITABILITY.....**



# **Funder driven**

Inclusion of equitability as a keyaspect of funding calls

Lack concrete monitoring mechanisms



# **Institutionally driven**

Institutional strategies

Adoption/application isn't always across faculties and disciplines

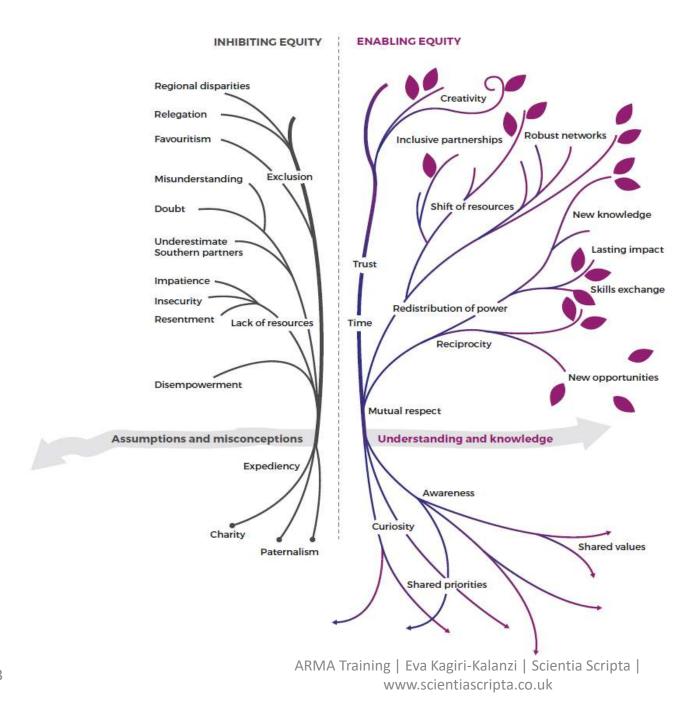


environment

# Researcher driven

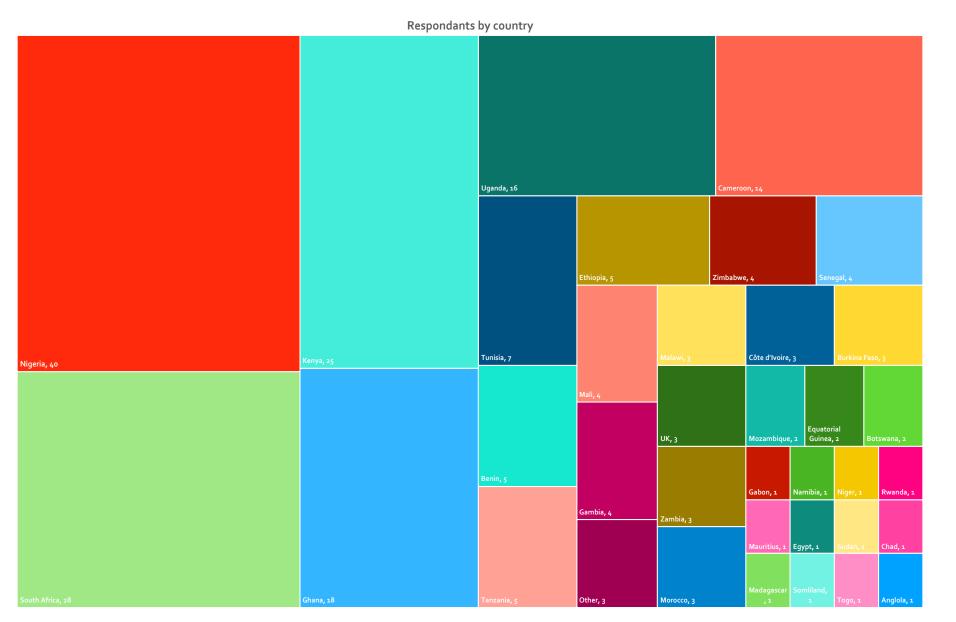
Do not always occur in an enabling

Lack concrete actions that can be evidenced



Elements of the research ecosystem that enable or inhibit equity in research partnerships

# RM LANDSCAPE IN AFRICAN INSTITUTIONS



## By region:

38% West 8% Central 30% East 6% North 17% South 3% Other

# By gender:

62% Male 37% Female 1% Not recorded

## By job role:

45% Researcher/ lecturer 19% Senior manager 10% Research manager 10% Administrator 16% Other/ not stated

# IT'S NOT ALL ABOUT DIFFERENCE...

Translating research for non- academic audiences, 175	Collaborative working with a range of partners, 148	Resource management: budgeting and staff allocation, 146	Communication tools and platforms, 143	Grant management, 138	Audit and compliance, 138	Identifying evaluation and success criteria, 13	n 15 Managing change, 134
Grant writing, 165	Monitoring and reporting progress, 147	Risk management, 146	Research ethics, 142	Contract negotiation and management, 134	Project planning, 122	Implementation/ action planning, 121	Understanding and analysis of the context,
Risk and opportunity management, 162	Strategic prioritisation and decision making, 146	Research culture, 146	Understanding purpose of research governance, including leadership , 140	Communication strategy, 133	Transparency, trust cand respect for others, 118	Effective written ommunication skills, 116	Compliance, 114
Identifying research collaborations and partnerships, 152	Project governance, roles and responsibilities, 146	Identifying funding opportunities, 145	Managing change, 140	Stakeholder identification, engagement & comms, 126	Dealing with misconduct, 118 r		Creation of MoU and other partnership agreements,

# **UNDERSTANDING CONTEXT**

# Financial contribution does not equal Knowledge Value

# Diversity of institutions

• Difference; nationally, regionally, language, resources, experience

# Resource constraints

- Teaching staff double as research administrators
- Capacity to manage funder requests

# Systemic inequality

- Power dynamics
- Value attribution

# • Trust

- Openness & honesty early in the process on expectations (e.g contracts, due diligence requirements)
- Deepen understanding on partner context
  - Put in place accommodating measures
  - Sign-off processes, availability of expert support; lead-times
- Challenge researchers to think about inequalities during project planning
  - Co-authorship and attribution; project ownership; impact both in the UK & partner country

# **EXAMPLES**

- Institutional guides: Glasgow University <u>A guide to ethical</u> challenges in international research
- Co-developed guides: Altink A, De Jong S, Gascoigne J, Grugel J, Mazumdar P, Omukuti J, Roy I and White P (2022) Guide to Good Practice for Inclusive Research in Global Development. Interdisciplinary Global Development Centre, University of York. Available online.

# FACILITATING CHANGE

# CHALLENGES FROM PRE-TRAINING SURVEY



# **Project administration**

Terminology
Funds administration
Due diligence processes
Contracts



# **Cultural differences**

Costing, pay and expectations
'Non-traditional' partners
Norms and beliefs e.g differing
views on rights



# **Un-intended impact**

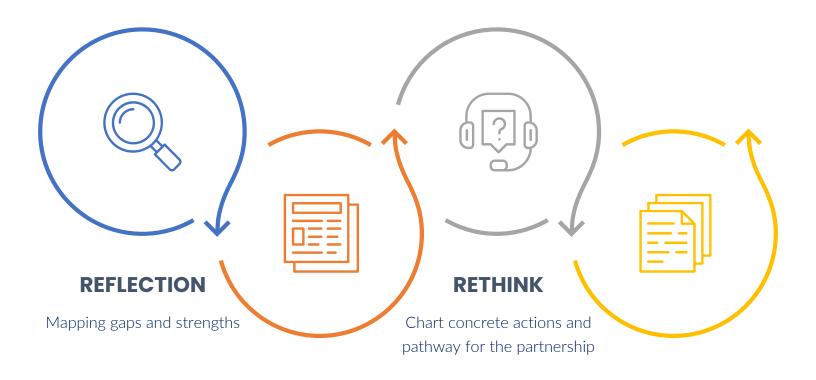
Impact of partnerships in the wider society

# THE 3R APPROACH

- Adapted from an academic focused workshop series
- Ran as co-creation workshops
  - UK & LMIC research teams work together to develop partnership frameworks
- For research managers
  - Can be conducted as a workshop for researchers
  - Used to provide guidance on how to facilitate conversation with researchers

# **IGNITE CHANGE WITH ACADEMICS**

Develop an equitable partnerships pathway through a 4-stage process.



### **REVIEW**

Identify root causes and mechanisms for countering challenges

### **ACTION**

Develop a concrete plan

# Reflection

Why do the researchers want to collaborate?

What would they like to get out of the relationship?

Are there barriers to achieving those outcomes?

# Review

Which of those barriers lie in your area of influence?

Which ones can you address in the short-term?

Which ones are long-term?

# Rethink

Chart concrete actions

What will you as an RM do to support the academic overcome those barriers?

What should the researcher do?

How have you centred equitability in the agreed actions?

How will you monitor the actions you've agreed on?

# Action

Develop a concrete plan for areas of action

Include indicators and monitoring plan

Be open about what's working and what isn't across the institution & with other researchers

### Outputs

✓ Priorities/areas they'c like to build on

### Output

✓ Defined priorities to action

### Output

✓ Actions to counteract barriers

### Output

✓ Equitability action plan

# **EXAMPLE OF AN ACTION PLAN**

	Barriers/Challenge	Project actions	Responsible	Indicators
Power dynamics	<ul> <li>Joint ownership and responsibility for the research project</li> </ul>	<ul> <li>Equal collaboration in project design and preparation (research question development, proposal cowriting and project development)</li> <li>Jointly determine the varying levels of partners' involvement in all phases of the project cycle.</li> </ul>	<ul> <li>Researcher, LMIC partner &amp; RM</li> <li>Researcher and LMIC partner</li> </ul>	<ul> <li>Defined roles in the project team</li> <li>Participation in project design and development</li> <li>Mutually defined expected outcomes</li> </ul>
Project administration & management	<ul> <li>Open and transparent communication</li> </ul>	<ul> <li>Xxxx process will be followed to solve potential conflicts</li> <li>Project communication will be conducted on xxx platform</li> <li>xxxx project meetings will be held per month</li> <li>Xxxx process will be followed to communicate publicly on the project</li> </ul>	<ul> <li>Researcher &amp; LMIC partner</li> </ul>	<ul> <li>Project meetings</li> <li>Active use of communication platform</li> </ul>

# Challenge

# Appreciate

# Advocate

# Seek opportunities

### Challenge researchers

- Go beyond 'thinking' to 'doing'
- Include their partners' views in their responses

# Appreciate the researchers' context

- Contention between teaching, research and challenging the status quo
- What you can do vs what they can do

### Be an advocate

 Monitoring the outcomes of facilitating action will help you build a case institutionally

# Take advantage of low-hanging fruits

 Can you plug ethical & equitable partnerships into conversations on Responsible Research?

# **GUIDES**

A Glossary For Research Development: Exploring core language for tracking and qualification — Co-developed by research support professionals from the UK and African countries, the guide provides a glossary of terminology used in research management. Useful for facilitating discussion and translating funder language between UK & LMIC partners

<u>Five keys to improving research costing and pricing in low- and middle-income countries</u> – a guide on how to support research costing in LMIC institutions. For research managers, the guide can be useful in identifying areas of intervention.

<u>Four Approaches to Supporting Equitable Research Partnerships</u> – a guide on how to support equitability across funders and researchers. Includes recommendations for researchers.

# **CONTACT INFORMATION**

# EVA KAGIRI-KALANZI

Head of partnerships and communities

E-mail: eva@scientiascripta.co.uk

LinkedIn: <a href="https://uk.linkedin.com/in/evakagiri-kalanzi">https://uk.linkedin.com/in/evakagiri-kalanzi</a>